

Highlights **2021**





Student Base

321 k +191.2%

Adjusted EBITDA

R\$802.7 M +113.9%

Net Revenue

R\$2,651 M +86.5%

Adjusted Net Income

R\$111.8 M +68.2%



Free Cash Generation

R\$638.3 M 79.5% of **Adjusted EBITDA**

- On 9M21, Inspirali, our medical vertical, reached 9,927 students (+309.5%) and 1,742 seats annually;
- Strategic alliance with DNA Capital announced in Nov/21 is a strategic step in strengthening Inspirali
- Distance Learning is confirmed as an important avenue of growth with +98.6% in the student base.

30.3%

+3.9pp

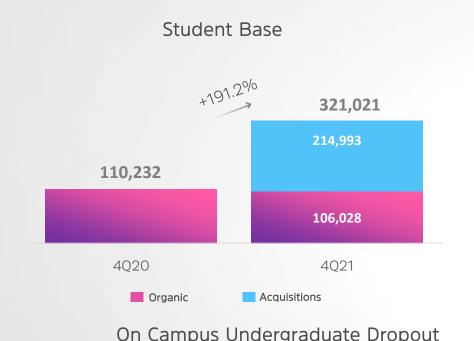


*Adjusted Net Income seeks to demonstrate what would be a recurring result by taking the impact of non-recurring items and intentional amortization of recent acquisitions.



ă

Student Base Academic Education



7.5% 7.0% 6.5% 5.7% 4.8% 5.9% 4.8% 5.9% 3.7% 1020 1021 2020 2021 3020 3021 4020 4021

Undergraduate + Master & Doctoral

+124.1%

Distance Learning + K-12 and Technical

+75.7 k students

Academic Education Total

+191.2%

On Campus Undergraduate Dropout

+1.1pp YoY

We closed 2021 with a student base 2.9 times larger than the end of 2020, a result of the important movement that we carried out in 2021 when we integrated new institutions to our Ecosystem (Unisul, Milton Campos and units in integration June/21).

Since June 2021, with the integration carried out in that month, we presented a significant growth of digital undergraduate programs (EAD). We ended 2021 with a base of 75.4 thousand students, representing 23.5% of the base of students of Academic Education.

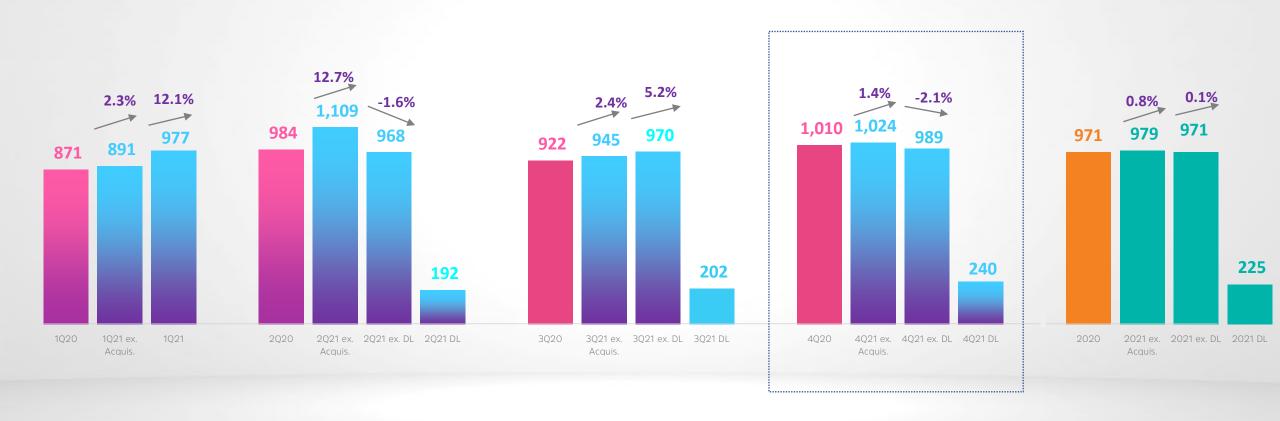
The dropout showed growth of 1.1pp in relation to 4Q20. Considering only the integrated units, we observed an improvement of 1.1pp, aligned with the initiatives developed in the integrated units, which are gradually applied to the Units being integrated in June/2021.

Average Ticket



Continuous Evolution as strategic driver, reinforcing our value strategy

Mindset change, strong management governance, technology tools with granular vision and qualified portfolio reinforce the superior quality positioning of our brands. We identify opportunities for evolution in the integration of practices, systems and tools between integrated units and those in integration that reverse the current ticket trend of the latter.

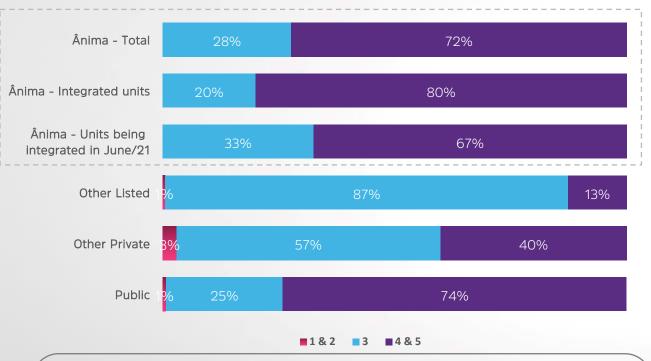


Academic Quality



Excellent concepts obtained in the authorizations of new courses since 2018 reinforce the solidity of our academic model (E2A).

Percentage of enrollment per IGC band 2019



The IGC is the main indicator of quality of educational institutions. The calculation consists of the weighted average, by the number of enrollments, between the undergraduate CPC (Preliminary Concept of Courses) and the CAPES grade (stricto sensu). In this indicator, our consolidated HEI present a higher proportion of students with higher concepts (4 and 5) than the set of other private institutions (listed and not listed), besides the lower percentage of students with concepts 1 and 2.



■1&2 **■**3 **■**4&5

The confidence in our academic model, the E2A, also reinforces the path of our continuous improvement, especially when we analyze the grades obtained in authorization evaluations of the requested courses, since 2018, when we started to implement the E2A as an academic model. Among the 375 registrations requested and already authorized, for the most diverse face-to-face courses, 94% received grades 4 and 5 of Course Concept in their authorizations.

^{*} Other Listed includes Afya, Cogna, Cruzeiro do Sul, Ser ,Vitru and YDUQS (INEP 2019)

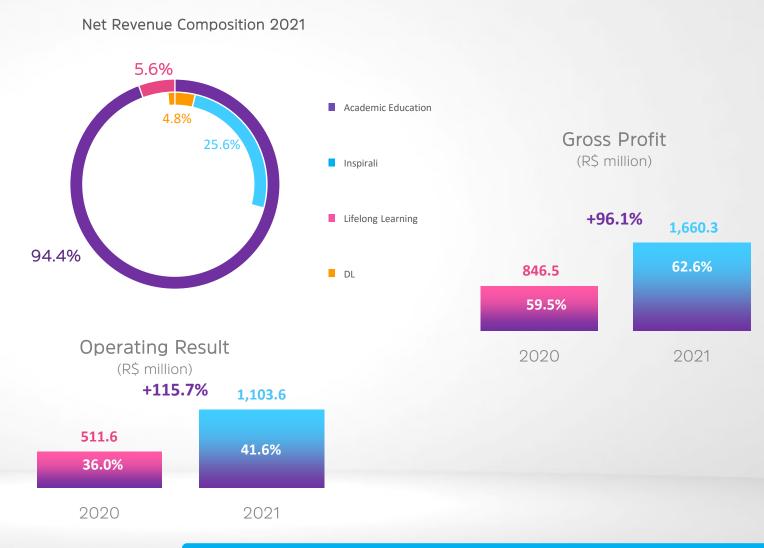


Consolidated Results



We ended 2021 implementing the construction of the largest quality Higher Education Ecosystem in Brazil, with robust results that significantly increase the Company's scale





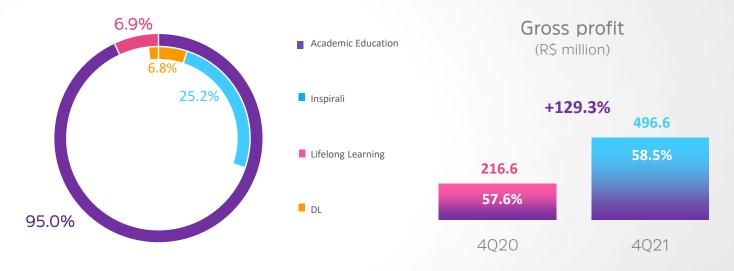
Consolidated Result

ă

In 4Q21 we continue presenting the results of the June/21 integration, transformational for Ânima, and demonstrates the new level of Net Revenue and Operational Result of the Company.









New Visions

Two segments updated to the Company's strategic moment and better aligned with the vision of the management















Pós-graduação Lato sensu







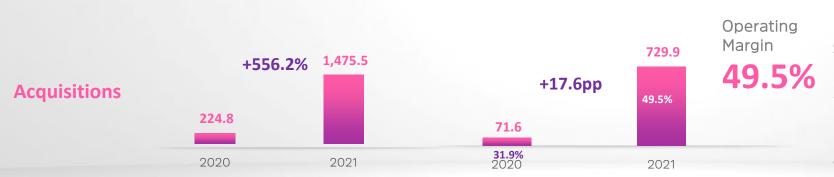
Segment Academic Education





We follow with stability in the ticket and good results of retention initiatives. The Net Revenue of this block was impacted by the lower student base (-4.2%), a higher level of discounts with good results in retention and by the effect of the reclassification of financial discounts. If we undo this last effect, the revenue would have behaved at -4.3%.

Positive highlights for the efficiency gains of E2A and the intense use of technology, while we observed the effect related to the practical classes resumed in the classroom environment since August.



Expressive growth of Net Revenue and positive evolution of Operational Result with synergies gains with integrations.

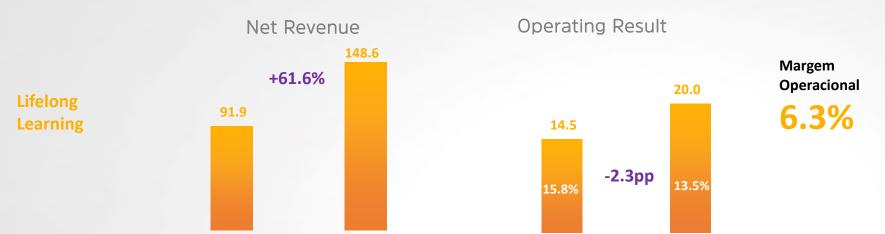
Strong representativeness of medical programs in the institutions of this block, result in an operational margin that is already higher than that of the Base Block, although there is still space for evolution, as it matures.

Segment Lifelong Learning

2020

ă





2020

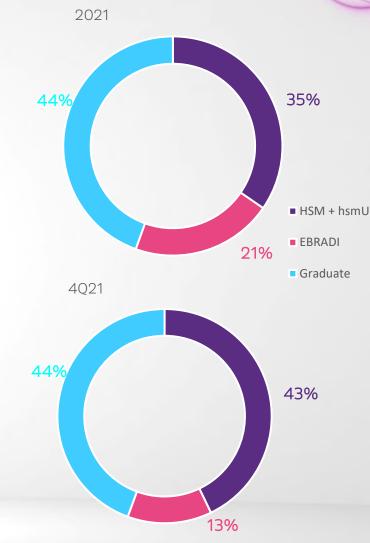
2021



Investing in the LLL to open avenue of growth for the Ânima Ecosystem:

2021

- New revenue level for the segment, with graduate already representing the largest portion of the segment;
- Improvement in HSM's results throughout 4Q21: continuity of the adequacy of expenses, good receptivity of its digital products to companies and executives, inperson return of HSM Expo:
- With the most competitive environment, the result was pressured by higher student acquisition costs and lower dilution of fixed costs in the quarter.



Distance Learning



With the integration in June/21, we had a great opportunity: distance learning (DL), which allowed us to add even more value to our Ecosystem, with significant growth in student base of +98.6%



Net Revenue

R\$ 57.9 M

Operating Result

R\$19.5M

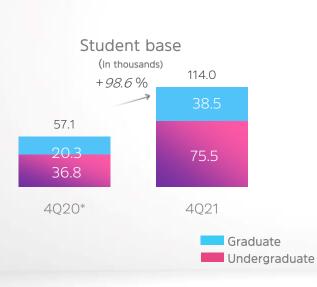
Operating Margin

+33.6%

Average undergraduate ticket (R\$)



Student Base
114 k



Distance learning expands the limits of affordability and creates conditions to expand access to quality education for an even greater number of students. DL is a powerful lever for us to achieve our purpose of transforming the country by education.

For 2022, in addition to the continuity of the strong growth already presented in 2021, we will also have the opening of new poles, the expansion of the portfolio of digital programs and the start of operations for some brands of the integrated units.

Distance Learning is configured as a new avenue of growth for the entire Ânima Ecosystem, with potential additional effect to the Synergies Management presented in the closing of the acquisition of the units being integrated june/2021.

Inspirali Medical Vertical



Significant growth in the student base in 2021, leveraged by acquisitions made in the last 2 years. Medical programs already represent 25.6% of the Net Revenue of Education and are still in maturity.

Student Base

+309.5%

vs 3020

Organic CAGR

+17.2%

In 3 years

Org. + Acquisitions CAGR

+128.8%

In 3 years

Net Revenue

R\$ 679.1 mi

Operating Result

R\$ 443.3 mi

Margem Operacional

65.3%

Average Net Ticket (R\$)



Inspirali is the structure that brings together the set of medical schools of the Ânima Ecosystem

Promotes networking for the development of educational innovations in lifelong medical training

3 areas of professional competence: health care, management and education

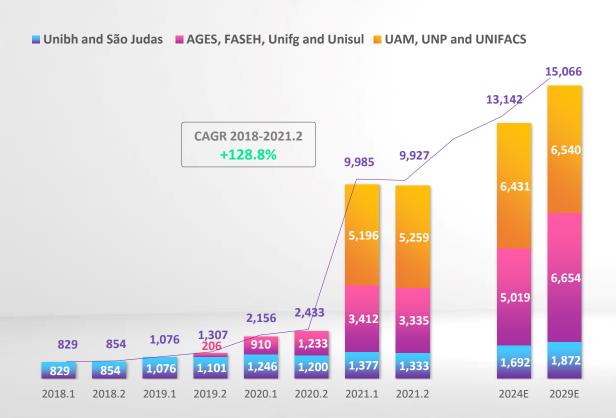
Strategic alliance with DNA Capital announced in Nov/21 is a strategic step in strengthening Inspirali: connecting the academy with healthcare; student experience and employability; boosts Lifelong Learning platform; and accelerates Inspirali's expansion.

In November it was also announced the acquisition of 51% of IBCMED adding to Lifelong Learning lato sensu postgraduate courses

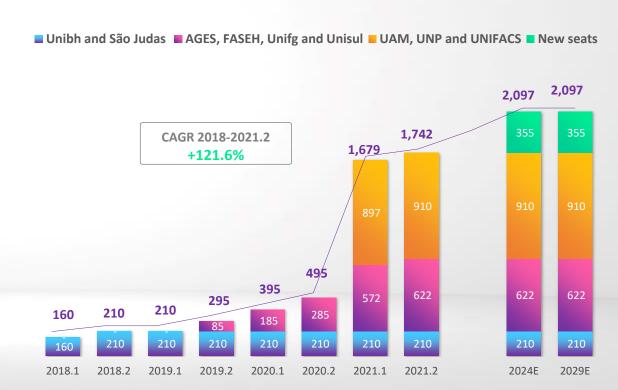
Inspirali Medical Vertical

Maturity Potencial

Student Base



Seats



Synergies Units being integrated in June/21

The ETI continues to monitor and report the captures of the planned initiatives since closing. The integration process and the synergies captured follow in line with the expectations reported by the Company for the past period.

- The increment of EBITDA mapped and accompanied by ETI, for the year 5 post integration, follows in gradual course of capture.
- After the **first 4 months** of integration, the synergies captured are in line with the expectations of the Company.
- Roadmap systems integration is an important driver capturing various types of synergies in the coming periods.

Year 5 post integration Incremental EBITDA

R\$350 M

(deflated value)

Captured

R\$78.7 M

*between June and December 2021

Annualized effect R\$134.9 M

Adjusted EBITDA (in R\$ million)



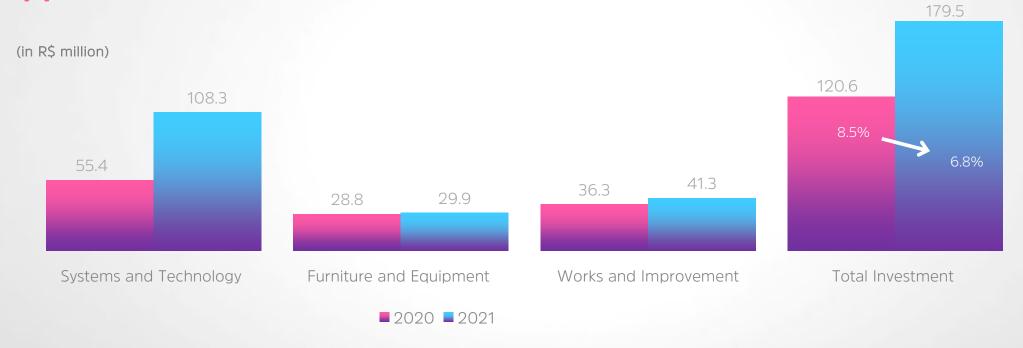
The growth of EBITDA comes mainly from the assertive strategy implemented for acquisitions, focused on institutions with a strong practice in medicine.

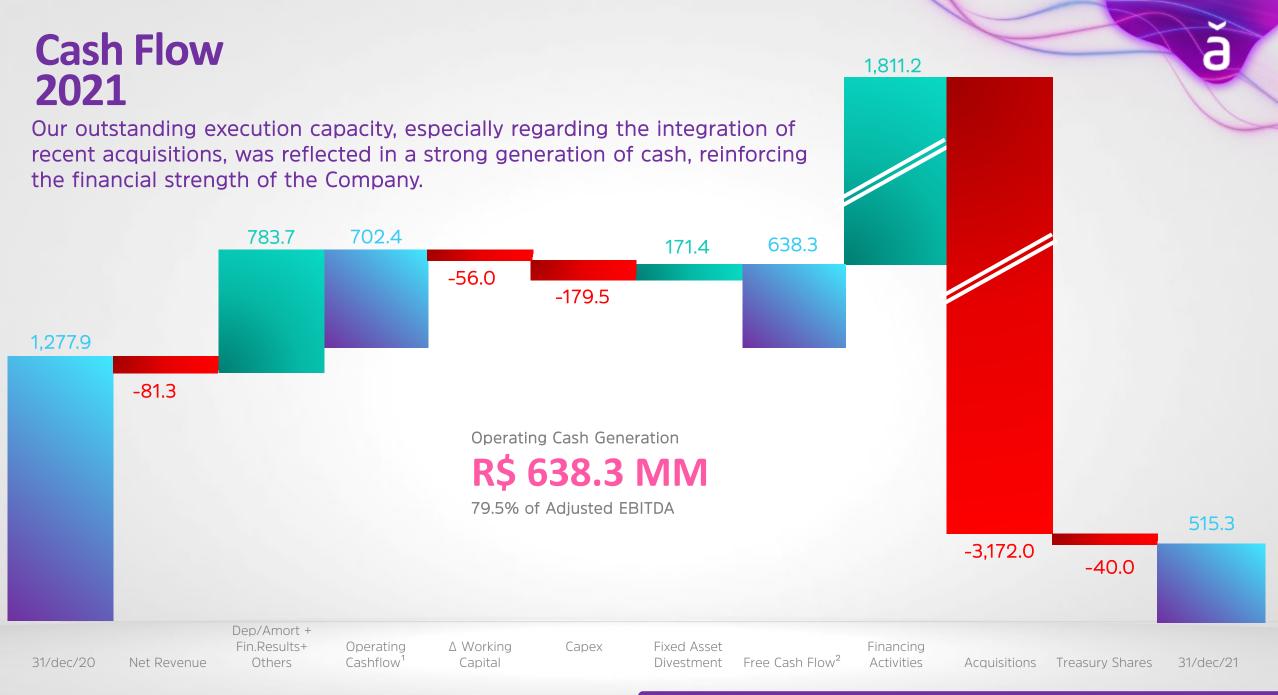
For this result, in which we reached **new** levels of scale, we already presented 7 months of impact of the result of the units in June/21 integration, added to the results of the integrated.

Until we complete a complete cycle of this acquisition, we will continue to follow a movement of expansion of margins and results, which may extend sustainably.

Investments remain prioritized in Systems and Technology, which have enabled the acceleration of several pillars of our Digital Transformation process, generating the basis for scale gains, improvement in the provision of services and support for integrations.

-1.7pp *vs*. 2020

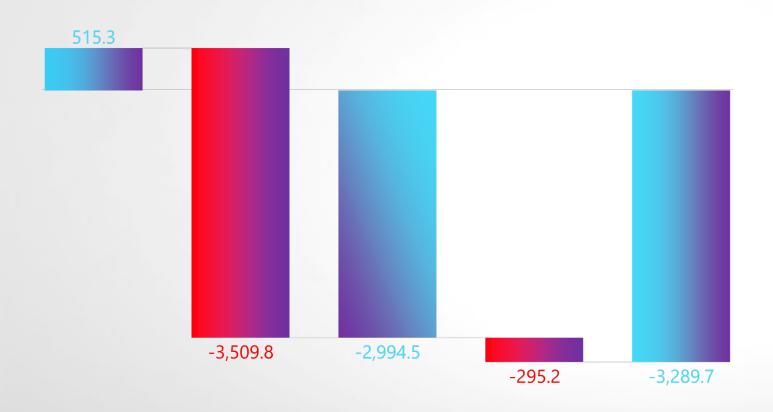




¹Operating Cash Generation = Net Result + Depreciation & Other Non-cash Items ² Free Cash Generation = Operating Cash Generation + Working Capital - Capex

Cash and Debt (accumulated)





- Leverage over the 4.5x LTM period. With movement announced in conjunction with DNA Capital, after the contribution of R\$ 1.0 bi, the leverage will be 3.2x.
- Excluding the effect of IFRS-16, as predicted in our debt contracts, we close the quarter with an adjusted net debt of R\$3,289.7 million;
- We remain attentive and committed to prioritizing our deleveraging agenda, either by the evolution of our operational margins or by the divestments under way.

Cash and Cash Equivalents Total Loans and Financing

Net Debt

Other shot and long term obligations¹

Net Debt ex- IFRS-16¹

